



## **Health and Safety Policy**

Safety is essential at Millennium Heat each of us has the responsibility to make the safety of ourselves, our co-workers, our customers and members of the public a primary concern. This objective is fundamental to our wellbeing, as well as to the efficient operation of our business.

The key elements of a safe and healthful working environment are management commitment, a knowledgeable supervisory staff, involved safety leadership and conscientious employees. It is critical for each employee to be dedicated to the principle that all incidents and accidents are preventable and that safety is an integral part of the planning and efficient execution of each job. Our operations will not harm our employees, other workers, the environment and/or the public.

Management recognizes its responsibility to provide safe and healthful working conditions, safe work procedures and rules based upon experience and safety knowledge and competent work direction for our employees.

Every employee has the responsibility to prevent accidents and injuries by observing established working rules, following the directions of supervisors, practicing the principles taught in safety training and providing ideas so our safety and health efforts will be further strengthened. Millennium Heat and its employees have the responsibility to comply with all Federal and Provincial laws and regulations related to safety and health programs. An effective safety and health program extends beyond normal working hours and accordingly, safety for employees and their families off the job activities is encouraged.

At Millennium Heat, we do not consider any phase of our operations of greater importance than the safety of our employees, our customers and the general public.

President

Millennium Heat